Institute of Environmental Studies and Wetland Management

Department of Environment, Govt. of West Bengal

DD – 24, Sector – I, Salt Lake City, Kolkata – 700064

Terms of Reference (ToR) for engagement of Project Assistant, for the study of presence of

Heavy Metals in the Fishes and Vegetables grown within the East Kolkata Wetlands (EKW)

area

Ref No.: 228- IESWM/3P-194/2023-24(560L)

Date: 06/11/2023

A. Background:

The Institute of Environmental Studies and Wetland Management (IESWM) is a Research

Institute functioning under Department of Environment, Govt. of West Bengal and is carrying

out various research works related to the Environment and Ecosystem.

B. Objective:

The purpose of the assignment is primarily to ascertain the degree of contamination of heavy

metals in the samples of fish and vegetables in order to categorize the study area into Red,

Orange and Green as per the level of toxicity.

In order to meet the objectives, the incumbent shall be required to be associated in the

collection of samples of fishes from the different bheries and vegetables samples grown

within the EKW area along with samples of soil and water samples.

C. ToR for engaging Project Assistant:

a) Project assistant will be required to go to the designated sites of the bheries and

vegetable fields for collection of the samples of fishes, vegetables, water and soil.

b) Project Assistant shall help/assist in the sample preparation after the collection of the

samples of fishes, vegetables, soil and water, from the various sites.

c) Project Assistant will be responsible for maintaining the laboratory equipments, glass

wares and other accessories.

d) Project Assistant will work on all environmental related jobs or any other project as

and when taken up by the Institute.

D. Other Details:

- 1) Name of the Post: Project Assistant
- 2) No. of Posts: 1 (One)
- 3) Tenure: 18 (Eighteen) months (tentatively)
- 4) Remuneration: 15,000/- per month (Consolidated)
- 5) Age: Maximum 40 years as on 01/01/2023

E. Eligibility:

The Project Assistant should have:

- a) B.Sc. degree with Chemistry/ Botany /Zoology, as one of the major subjects, from any recognized University.
- b) Minimum two (2) years experience in the relevant field.

F. General Instructions:

- a) Application in plain paper, giving full bio-data (with contact phone no.) with a recent passport size photograph (pasted on application) along with self attested photocopy of all the testimonials, should be addressed to the Chief Administrative Officer, IESWM, DD-24, Sector-I, Salt Lake City, Kolkata-700064, and submitted within 1.00 PM on 30th November, 2023 for appearing Walk-in –Interview.
- b) Applicant will have to produce proof of all the testimonials in original for verification.
- c) It may be noted that if at any stage, it is discovered that an attempt has been made by the applicant to willfully conceal/misrepresent the fact/s, his/her candidature will be summarily rejected or the engagement will be terminated, as the case may be.
- d) The said post is purely temporary and contractual in nature.
- e) This engagement will not confer you any claims, rights, interests or further claims for any job or further engagement/appointment in IESWM. IESWM has no obligation to extend the engagement period.
- f) This engagement can be terminated after issuance of a month's notice or making payment of a month's salary from either side. The termination in the manner prescribed does not cast any aspersion on the performance of the appointee.
- g) It is expected that the candidate will execute the work in a mission mode, so he/she may be required to work on Saturdays, Sundays, holidays and beyond office hours, if necessary. He/she should be ready to stay at the place(s) related to the work, within India, for the interest of the projects and of the Institute, as well.

Alak Haldar Chief Administrative Officer